

"Your Global Design + Sourcing Partner"

## WESSCO's Environmental Policies: 4 Steps to a Greener World

At WESSCO we believe that contributing to a more sustainable environment is good business practice and the right thing to do for future generations. As a leading national supplier with a significant workforce, we have the opportunity to make a meaningful difference in improving the environment, and will do so by using resources more efficiently, providing eco-friendly products that meet customer expectations and will strive to reduce our overall impact on the environment. We must operate within the bounds of good business decision-making so that each action we take is measurable, sustainable and enduring. WESSCO's commitment to sustainability is multidimensional.

- We will be aggressive in our drive to eliminate wasteful behavior. In some cases, this requires
  consistent application of very simple principles, such as reminding our associates to turn off lights
  when rooms are not in use, to print fewer hard copies of e-mails, to recycle waste, to optimize
  facility performance and to use mass transit for commuting to work.
- 2. We will reduce our use of scarce resources in a meaningful way. WESSCO will pursue ongoing programs to consume less electricity and water, reduce our waste stream, and source more of our power from renewable resources such as solar energy. We will use fewer paper-related products, recycle more and seek to use paper made with post-consumer waste. We will work to migrate more of our output from paper to electronic/digital, including large-scale projects such as monthly customer billing statements. By doing so, we will reduce the company's greenhouse gas footprint, energy consumption and costs.
- 3. Where we have the option, we will pursue the most environmentally friendly solution. Whenever possible and sensible within the context of our business requirements, WESSCO will be as aggressive as possible in changing for the better to preserve endangered forests, wildlife, water quality and eco-systems. We actively innovate and provide the products and services that have low impact to the environment. With our technology and green materials, natural resources can be effectively used in the whole process of the production. We ensure the energy can be recycled and reused, by selecting the light materials rather than the heavy materials, avoiding overpackaging to reduce wastage of empty bottles, printing with soy ink and using recycled materials.
- 4. We will take a comprehensive approach to sustainability, involving everyone around us. WESSCO will advocate sustainability and renewability with our vendor partners, associates and customers. This will include promoting eco-friendly products to our customers. We will encourage our associates and ask them to support our initiatives with their ideas, energy, personal actions and volunteer time. We will support efforts in our communities and our nation to clean up the environment and reduce consumption of scarce resources.

## **About WESSCO International**

Founded in Los Angeles in 1979, WESSCO International is a leading creative partner and supplier of award-winning amenities and comfort programs to airlines, hotels and cruise lines. WESSCO facilitates lasting partnerships between the travel industry and top lifestyle brands. We are well positioned to design and source leading-edge products globally, while maintaining the highest standards of quality and service. Headquartered in LA, our branch offices are located in Asia (Shanghai, Hangzhou and Ho Chi Minh City), New York, Las Vegas and Athens.

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